



HPBC ANNUAL REPORT

School Office
HighlandPark
Baptist Church
Highland Christian School

Celebrating the Lord's Faithfulness

GUEST
FOOLS
BOYS

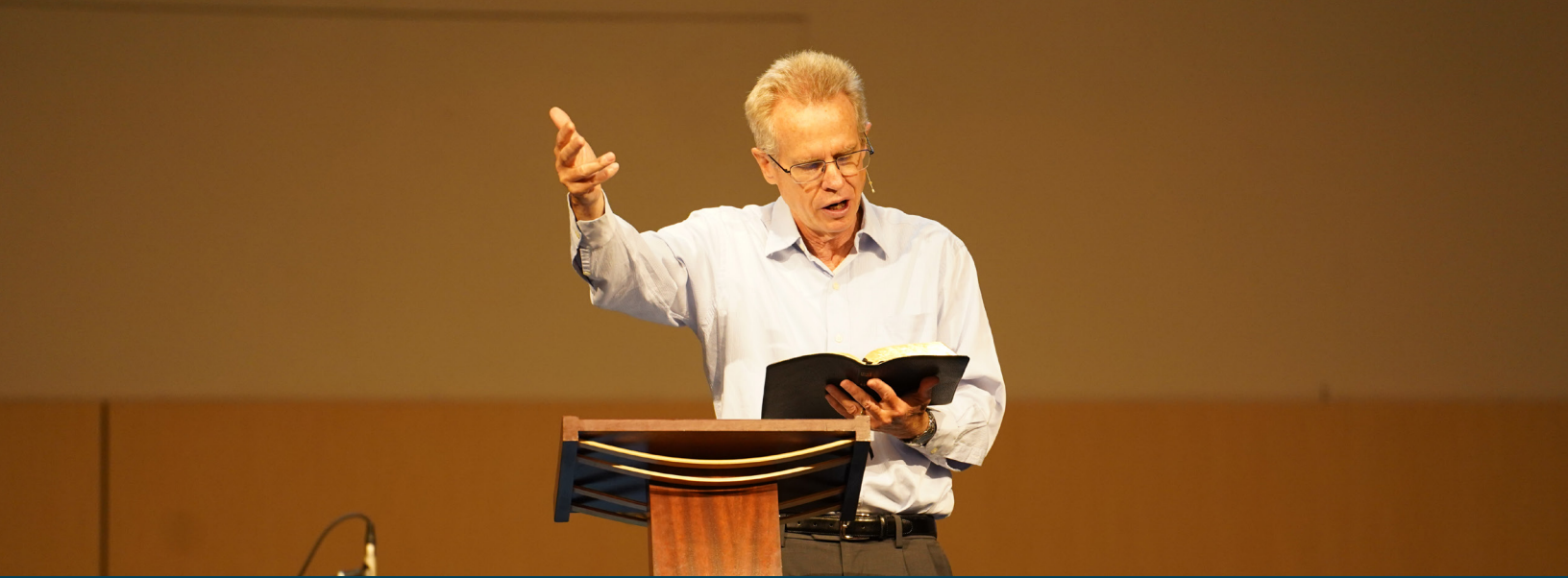
STATE CHAMPIONS 2018
STATE RUNNER-UP 2005

HIGH SCHOOL VS MIDDLE SCHOOL



highlandpark
BAPTIST CHURCH

2023-2024



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**Welcome
to HPBC!**

LET YOUR LIGHT SHINE!



Matthew 5:14-16 "You are the light of the world. A city set on a hill cannot be hidden. Nor do people light a lamp and put it under a basket, but on a stand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven."

We often think of Jesus as the Light. But Jesus tells us that we are the light of the world: here in Southfield, in our neighborhood, and in our workplaces.

In this past year we have seen many new people coming through our church doors. Many of these are from the neighborhoods around the church while others are our neighbors around our homes. Many of us have prayer-walked around the church, throughout our city, and in our neighborhoods. And the Lord of the harvest hears our prayers.

In an increasingly confusing world, people are looking for timeless truth. They long for a church rooted in the Word. They long for a community where they will be accepted and loved, yet led to Jesus and transformed by His Spirit. And it is happening!

We've seen numerous neighbors and friends put their faith in Jesus. We've celebrated 25 baptisms. We've welcomed 47 new members into our fellowship.

When our church was founded, it was characterized by a zeal for the lost in the community around the church. We are seeing that same passion being reignited today. Let's rejoice together! And let's commit ourselves to being just as devoted to sharing Christ locally as we are to sharing Him with those at the far ends of the earth who have never heard.

Jesus promised to build His church. He is still building His church and He chooses to use us in the process. He is shining in a dark world. Let's shine with Him and for Him, pointing people to Him.

Serving Him with you,

Pastor Brent Slater

Pastor Slater



WORSHIP

“Let them sacrifice thank offerings and tell of his works with songs of joy.” Psalms 107:22 (NIV)

At Highland Park Baptist Church, we desire to authentically worship God with all that we are and with all that we have. Our goal is to be a place where everyone can encounter God and worship together as a family, regardless of age, ethnicity, or background.

HPBC Worship Ministry exists to:

- Glorify God with thanksgiving, praise the Lord with all our bodies, minds, and hearts.
- Edify and serve the church with life and through meaningful worship music.
- Facilitate and lead the congregation to express their hearts and adoration for Jesus.

Through the last seven months, since our new Worship Pastor Dayvid Damazio landed here, we started to build the foundation of our ministry vision through the theology of worship and our ministry philosophy.



Because we value a public worship form that communicates the supremacy of God in all of life, it will focus on God, adhering to four pillars:

1. Biblical Truth

We value Biblical truth and seek to proclaim the Gospel-centered message that points to Jesus at the center of our worship. Our worship is grounded in the Word of God and shaped by the timeless principles within it. (Colossians 3:16)

2. God-centered

As we gather to worship, we value the presence of God above all things, and all elements of our corporate worship need to direct our hearts and lives to Him as our unique audience. (Revelation 5:13b)

3. Jesus-focused

Jesus is the only focus of our worship. Everything we do points to Him as the perfect High Priest, King and the only One worthy and able to connect us to the Father. He is the real Worship Leader who leads us to the throne of God. (Hebrews 13:15)

4. Spirit-empowered

As we worship, we will make room for God to act on Sunday morning by using gifted people to minister spiritually as everything we do needs to be anointed by the power of the Holy Spirit. (John 16:13-14)

Our philosophy of worship is grounded in our belief in the completed work of Jesus Christ on the cross for us as our Lord and Savior and in the revelation of Himself through the Scriptures.

To develop this vision, we are connecting individually with our volunteers, and we are meeting every two weeks with a group of 13 for Bible Study and for discipleship. Alongside the spiritual growth, we are investing time in musical training by providing workshops and music lessons, preparing more people and helping our volunteers to grow musically as we serve our congregation.

We are grateful to be able to offer, in addition to Sunday mornings, different opportunities to be gathered in worship with our community like the Hymn Sings, Outdoor Worship, and—in partnership with the Prayer Team—the Prayer and Worship nights.

OPPORTUNITIES TO SERVE:



Worship Team



HPBC Worship Choir



HPBC Orchestra



Tech Team

We want to thank our dedicated team of worship leaders and staff who play a crucial role in facilitating worship at HPBC. More than 70 congregants serve in the worship ministry, and we are excited to continue to grow as more people join. We value our team members and the unique gifts and talents they bring to our ministry.

GROW

Scripture depicts a healthy church family as one who is growing both numerically and spiritually (Acts 2:41-42). Though, we will never fully mature until we are glorified with Christ, we strive to mature as his followers both individually and collectively as his body.

We want to celebrate God's blessing of growth on HPBC this past year!



MEN'S MINISTRY HIGHLIGHTS

110 attended Rib Wars

81 attended Tuesday Bible Study

35 attended Wednesday Bible Study

98 attended the Men's Conference

We held our second annual Rib Wars event that hosted 110 men who voted on the 2023 Rib Master. It was a great time of fellowship and worship!

Close to 100 men attended our Men's Conference where we hosted Abdu Murray and learned how to respond to our cultural challenges to Christianity.



WOMEN'S MINISTRY HIGHLIGHTS

- Over 150 women attended our Bible studies on Tuesday mornings and Wednesday nights. This year we were blessed and challenged by an inductive study of the book of Romans.
- Our MOTS (Moms of Toddlers) ministry continued to provide encouragement and biblical teaching to our young mothers as they cared for their families.
- Fall and spring missions brunches were special mornings to hear from our sisters in Christ who are serving the Lord around the world and to celebrate God's calling and goodness in their lives.
- On the first Saturday of December, 45 women gathered to assemble Christmas gift baskets for our Southfield police departments and fire departments. Thank you to the many HPBC members who supplied generous donations for these baskets.
- This spring, we launched a new discipleship ministry which provided the opportunity for women to meet one-on-one to grow in their relationship with Christ and their knowledge of God's Word.
- In May, a small group of ladies volunteered at the Gleaners Food Bank and had a great afternoon together assembling and packing boxes of produce for food distribution centers around the Detroit metro area.
- More than 50 women signed up for our Summer Book Study, *Choosing Gratitude: Your Journey to Joy* by Nancy DeMoss Wolgemuth and enjoyed six weeks discussing the book and applying biblical truths of thankfulness to their lives.
- As a result of our Women's Seminar last September, a group of ladies have continued to meet throughout the year to regularly pray together this summer, and have formed a missional group to support one another in sharing the gospel.

HPBC KIDS

185 registered for VBS

23 kids at Kids Camp

50+ kids at Level Up

Held first Family Worship Night

AWANA

More than **175** registered

Averaged **91** kids each Wednesday

Each group average:

Puggles **8**

Cubbies **24**

Sparks **27**

T&T **32**



HPBC STUDENTS

- 130+** students attended retreat & camp
- 16** students served during Local Serve Week
- 46** students on average for Sundays
- 9** special events held throughout the year
- 100+** students attended 412 events throughout the year



185

Completed our series on the Image of God and continuing our study of 1 Corinthians

27 frequent attendees

44 percent of attendees serve in other ministries in the church

Athens Mission Trip: Six young adults from HPBC helped the Makris family lead a camp to reach more than 50 teens



MOSAIC AGES 55+ (MOTIVATING OUR SENIOR ADULTS IN CHRIST)

There were nine Mosaic activities between October 2023 and September 2024 and 445 people participated in these events. The highest attendance (70 people) was for lunch at Fogo de Chão, a Brazilian restaurant, followed by music by our new Worship Pastor, Dayvid Damasio, who is from Brazil. September 25-28 will see 53 people join in a trip to Lancaster, Pennsylvania, to see "Daniel" at Sight and Sound Theater.

ADULT MINISTRIES HIGHLIGHTS

Growing in the grace and knowledge of our Lord Jesus Christ (2 Pet 3:18) is an indispensable component of life at HPBC. We desire for all those who attend our church to pursue deeper fellowship and spiritual growth by participating in some aspect of our adult discipleship ministries, and we are thankful to the Lord that many took part in our discipleship opportunities. This last year, our Sunday morning adult Grow Groups studied both Genesis and Acts, along with a period in the summer of open teaching dates that included topics such as marriage and the Sermon on the Mount. We also offered a well-received 14-week summer Apologetics class. Wednesday nights in the fall continued to host our marriage ministry reengage, as well as our financial ministry Financial Peace. We are thankful for all that God is doing at HPBC through our adult ministries, and we are looking to provide even more opportunities for growing in the coming year. Stay tuned!

GROW GROUPS

Ten Sunday morning adult Grow Groups, with an average of 270 adults participating weekly. A unique summer Apologetics Grow Group was offered with more than 100 people participating.

Grow Groups are available for preschool-adult, and average 438 participants on Sundays.

46 preschoolers

82 elementary

37 middle school and high school students

270 adults

PRAYER MINISTRY HIGHLIGHTS

- Women's prayer gathering with 75 women praying together all morning.
- Started Worship and Prayer nights.
- Added prayer as an outreach for the cancer support group and have had engaging spiritual discussions.
- Continue meeting with seven weekly/monthly prayer groups.
- Prayer tags on Sundays have become a part of our church family and continue to have high participation.



Go

MISSIONS

This year has been a year of opportunity — loving, serving, and sharing the Good News with our neighbors. Neighbors like us and different; neighbors near us and distant. It has been special to see God stir the hearts of our people and for them to respond individually, as families, friends, Grow and Go Groups. Our workers in challenging places continue to learn language and culture for the sake of sharing Jesus more effectively. Short-term teams have been a strength this year

serving in Albania, Athens, Argentina, England, Georgia, Guinea, and Indonesia. The Strategic Mission Fund has been an amazing resource. This year, we have given more than \$295,000 to war-torn countries and places with devastating natural calamities, helping needy children locally and globally, advancing the gospel, and establishing churches. On campus, the SMF has helped renovate the missions house to better serve and love on those staying with us.



93 MISSIONARIES (WITH 52 CHILDREN)
SERVING IN 32 DIFFERENT COUNTRIES

30 AMERICA
17 AFRICA

12 ASIA
22 EUROPE

2 MICRONESIA
8 MIDDLE EAST

2 SOUTH AMERICA

34 RETIRED MISSIONARIES

REFUGEE MINISTRIES

(DIRECTOR OF REFUGEE SERVICES: AARON HAMEL)

Twenty families attended the Christmas party at HPBC and received a Gospel of Luke in their native language.

Hosted five Conversation Café evenings in April and May at HPBC.

Provided 250 kids with school supplies at our annual Back to School Family Picnic.

Hosted an Easter outreach to five families at the Welcome House.

Sixteen kids attended a Backyard Bible Club (VBS) at the Welcome House.

Welcomed 18 new families from Iraq, Afghanistan, and Syria.

Facilitated eight different ESL classes throughout the Metro Detroit area.

Partnered with 30 volunteers who all participate in cross-cultural home visits.

LOCAL OUTREACH HIGHLIGHTS

- **Trunk or Treat:** More than 1,000 attendees, 47 trunks, and more than 115 volunteers.
- **Angel Tree:** 346 gifts delivered to 173 children from 78 families in Metro Detroit.
- Engaged with **Southfield Police and Fire Departments** for onsite events as well as provided meals and care packages.
- Attended **Evergreen Optalis Health & Rehabilitation Center** monthly to lead a devotional and time of worship for residents.

SHORT-TERM MISSIONS



Athens Mission Trip

ATHENS, GREECE

BARILOCHE, ARGENTINA

DURRES, ALBANIA

PEACH TREE, GEORGIA

ZAMBIA



JUNE 14-23

Albania



Scan here to support

INDIVIDUAL SHORT-TERM MISSIONS

INDONESIA

ENGLAND



HPBC FINANCIAL SUMMARY

	2023-2024 Budget	2023-2024 Projected Actual	2024-2025 Proposed Budget	Proposed Budget to Current Budget	
				\$	%
Contributions	\$4,150,000	\$4,144,947	\$4,000,000	(\$150,000)	-3.6%
Disbursements					
Elders	2,282,527	2,204,873	2,201,050	(81,477)	-3.6%
Trustees	835,150	851,799	894,900	59,750	7.2%
Deacons	8,500	8,459	8,500	0	0.0%
Christian Education	106,500	117,079	126,550	20,050	18.8%
Missions	917,323	911,016	769,000	(148,323)	-16.2%
Total Disbursements	\$4,150,000	\$4,093,226	\$4,000,000	(\$150,000)	-3.6%
Operating Surplus/Deficit	\$0	\$51,721	\$0	\$0	0.0%

OPERATING AND DESIGNATED FUNDS THROUGH AUGUST 31, 2024

	Opening Balances	Receipts	Disbursements	Ending Balances
Fellowship funds	\$107,922	\$135,360	(\$119,271)	\$124,011
127 Initiative	20,475	10,419	(6,879)	24,015
Strategic Missions Fund	984,441	75,197	(295,997)	763,641
Ministry Activities	64,295	219,503	(205,623)	78,174
Facilities	388,607	633,250	(562,789)	459,068
Operating Capital Reserves	400,000	0	0	400,000
Total	\$1,965,740	\$1,073,729	(\$1,190,559)	\$1,848,909

Southfield Christian School

Quick Facts



Student Body

618 Students (PreK-12th Grade)
 31 ACT average score (Top 10%)
 200 churches represented



Faculty

97 Faculty/Staff
 20 - Average class size
 12 Years - Average tenure of a SCS teacher



Academic Program

15 Advanced Placement (AP) Classes
 75 Courses offered in high school
 40 Hours of student internship (12th grade)
 4 On-site Dual Enrollment College Classes



Athletics

14 Varsity sport teams
 75% of students play on one or more sports teams (6-12th grade)
 9 State championships



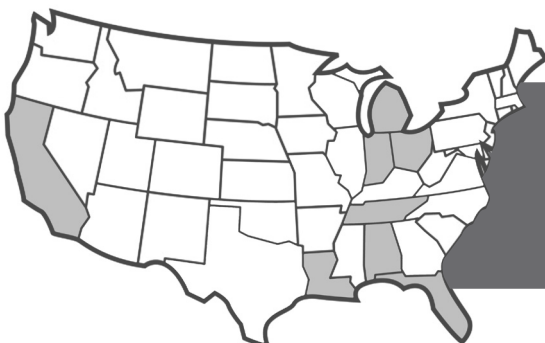
Technology

1:1 iPad program in high school
 5 Computer labs (1 Mac lab, 4 PC labs)
 1:1 Chromebook program in middle school (7th & 8th)
 1:1 iPads for 6th grade



Spiritual Life

2000 Hours of Bible instruction (K-12th grade)
 400 Chapel experiences (K-12th grade)
 30+ High School students on LEAD + CREW service teams



Shaded states indicate where 2024 SCS graduates will attend colleges and universities

30 Public Universities 6 Private Universities



SCS FINANCIAL SUMMARY

	2023-2024 Budget	2023-2024 Actual	2024-2025 Proposed Budget	Current Budget to Prior Year		Current Budget to Prior Year Actual	
				\$	%	\$	%
Revenue							
Tuition & Related Fees	\$4,987,000	\$5,187,000	\$5,500,000	\$513,000	10%	\$313,000	6%
Fundraising & Gifts	416,000	585,000	436,000	\$20,000	5%	(\$149,000)	-25%
Others Fees & Income	280,000	635,000	409,000	\$129,000	46%	(\$226,000)	-36%
Total Revenues	\$5,683,000	\$6,407,000	\$6,345,000	\$662,000	12%	(\$62,000)	-1%
Operating Expenses	5,914,000	6,071,000	6,357,000	\$443,000	7%	\$286,000	5%
Operating Profit	(\$231,000)	\$336,000	(\$12,000)	(\$219,000)	95%	(\$348,000)	-104%

SCS ENROLLMENT

	2023-2024 Budget	2023-2024 Actual	2024-2025 Budget
Enrollment			
Preschool & Elem (K-5)	293	294	296
Middle School (6-8)	148	149	152
High School (9-12)	154	163	170
Total Enrollment	595	606	618

DESCRIPTION OF BOARD RESPONSIBILITIES

ELDER BOARD

Oversees the spiritual health and direction of the church. Oversees the senior pastor and all the other boards of the church.

DEACON BOARD

Works alongside the deaconess board in caring for the practical needs of the congregation and assists the elders in ministering to the spiritual needs of the fellowship.

DEACONESS BOARD

Works alongside the deacon board in caring for the practical needs of the congregation and assists the elders in ministering to the spiritual needs of the fellowship.

TRUSTEE BOARD

Oversees the maintenance and development of all church property and facilities.

MISSION BOARD

Works with the Missions Pastor in screening new missionary candidates, communicating with HPBC missionaries, caring for missionary needs, and promoting missions to the greater church body.

NOMINATING COMMITTEE

Nominates biblically-qualified church members, as determined by the elder board, for election to all of the church boards.

SCS SCHOOL BOARD

Oversees all matters pertaining to the operation of the school, including the course of instruction, admissions, personnel, accreditation, budget, and finances. The SCS school board oversees the work of the head of school.



Thank You To Our Volunteers

We are so grateful for the hearts of our volunteers who serve our church community. Our ministries would not be able to run without you! Whether you serve in HPBC Kids, HPBC Students, our security team, a table leader, guest ministries, on a board, or

any area of our church, we are thankful for the time and commitment you have made. On behalf of the pastors, staff, and all who are here throughout the week and benefit from your acts of service, we thank you. You are a blessing to us all!

NEW STAFF WELCOME TO HPBC



REBEKAH DUQUESNEL
ASSOCIATE STUDENT DIRECTOR



WILL LANE
DIRECTOR OF FINANCE



DAYVID DEMAZIO
PASTOR OF WORSHIP AND MUSIC



JASON HANSON
*DIRECTOR OF DISCIPLESHIP AND
GUEST MINISTRIES*



OLIVIA DEVINE
SOCIAL MEDIA COORDINATOR



SCOTT STRAUSS
*AUDIO TECHNICIAN AND
WORSHIP ASSOCIATE*



SOFI VAZQUEZ MACCIO
STUDENT WORSHIP RESIDENT



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