

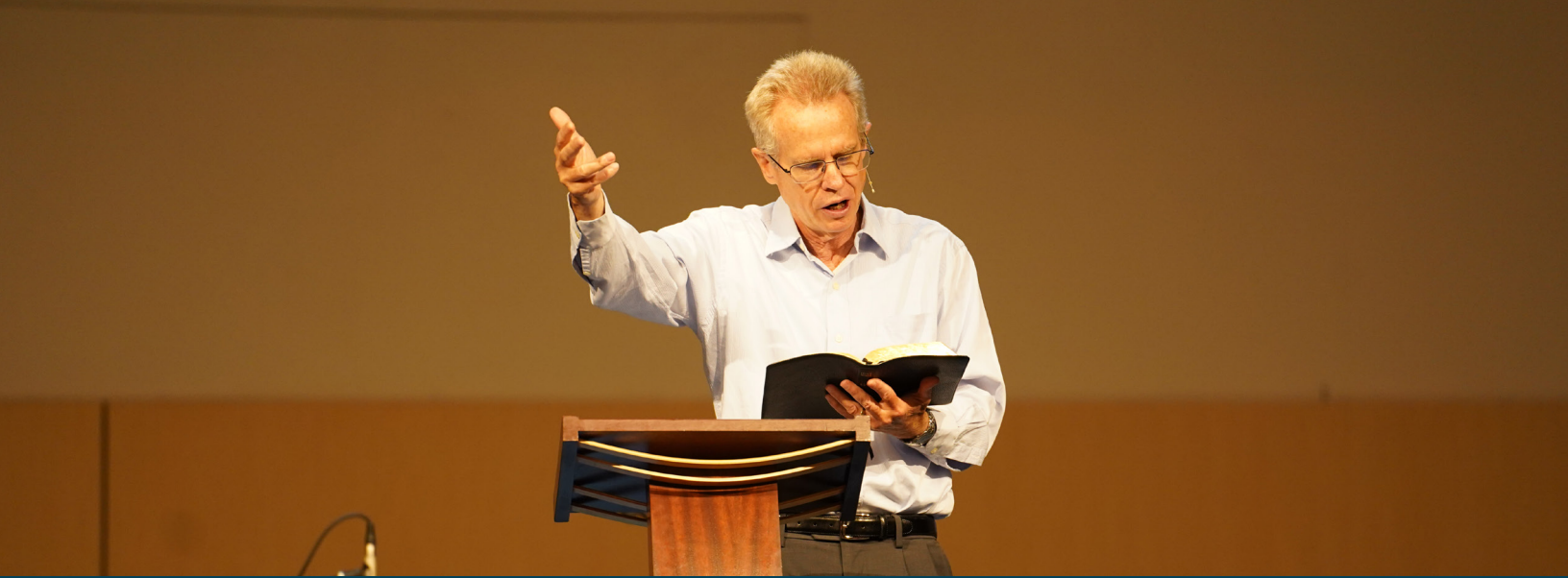


2022-2023

HPBC ANNUAL REPORT

Celebrating the Lord's Faithfulness





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Brent Slater**

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**Welcome
to HPBC!**

A HOUSE OF PRAYER

We are a **house of prayer**, committed to **worship, grow, and go**. Prayer is worshipful dependence and communion with God that spurs growth and energizes us to go. Without prayer, we become self-reliant, absorbing truth and enjoying fellowship with one another, but lacking power.

When we pray, we practice the presence of God and begin to experience His power. So, we are commanded to pray without ceasing. When we bow before our Father, we worship and adore Him. At the same time, we are reminded of our absolute dependence upon Him.

Prayer is personal. Each of us grows deep in our love for God as we spend time alone with Him. Each of us needs to set aside a regular time and place to bask in His presence, listening to Him speak to us by His Spirit through His Word and opening our hearts in response. But one time slot per day isn't communion. That is more like "checking in." We need to practice His presence, sharing every moment of our day in communion with Him as our Father.

Prayer is also communal. We are His children, His family, His temple. As Solomon dedicated the temple, he focused on the importance of prayer in that place. God spoke through Isaiah, *"these I will*

bring to my holy mountain, and make them joyful in my house of prayer." (Isaiah 56:7) Jesus said, *"It is written, My house shall be called a house of prayer."* (Matthew 21:13) It is right then, even necessary, that when we gather, we pray.

HPBC offers many opportunities for prayer. Let's pray this year like never before.

- We pray together on Sunday mornings.
- The Prayer Room is open all day for those who want to pray, either in solitude or with brothers and sisters in Christ.
- We take prayer walks together in the neighborhood around the church and in our city.
- Men and women have regular gatherings to pray.
- We pray as Boards, in Grow Groups, in Go Groups, and during Sunday worship.

Let's pray together that God would do among us what only He can do, so that only He can receive the glory!

Praying with you,

Pastor Brent Slater

Pastor Slater





WORSHIP

We praise the Lord with song every Sunday, not just for the sake of singing songs, but because as God's children, we are called to sing His praises and remind ourselves of who God is and what he has done. We are also called to live lives of worship, giving our whole selves to Him. Part of that is singing His praises together. We had special times of worship during our three hymn sings over the past year, as well as outdoor worship.

Our goal as the Worship ministry is to:

- Magnify the greatness and majesty of God
- Proclaim and worship the name of Jesus together
- Make known the Gospel of Jesus Christ

Our goal for the music we sing as a congregation is to:

Be Scriptural

- *We want the psalms, hymns, and spiritual songs we sing to speak to the truth of the Gospel and the word of God.*

Be Spirit-Led

- *We want the psalms, hymns, and spiritual songs we sing to be applicable to what we are learning from God's word and the Holy Spirit every Sunday.*

Be Genuine

- *We want the psalms, hymns, and spiritual songs we sing to utilize the great variety of instruments, voices, genres, and styles that God has beautifully blessed us with to sing His praises and make Him known.*

We want to thank our teams and volunteers for faithfully serving in the worship ministry!

1. Worship Team

2. Worship Choir

3. Orchestra

4. Tech Team

Between these four teams we have 80+ volunteers and each of them play a pivotal role in seeking to lead the congregation before throne of the Maker.

We are excited to welcome Dayvid Damazio as he joins our congregation as the Worship Pastor. He will be joining our team in December and we are praying for him and his family's safe arrival from Brazil. We look forward to how God will use him to encourage and faithfully lead the church in worship.



I will exalt you, my God the King; I will praise your name for ever and ever. Every day I will praise you and extol your name for ever and ever. Great is the Lord and most worthy of praise; his greatness no one can fathom. One generation commends your works to another; they tell of your mighty acts. They speak of the glorious splendor of your majesty—and I will meditate on your wonderful works. They tell of the power of your awesome works—and I will proclaim your great deeds. They celebrate your abundant goodness and joyfully sing of your righteousness. The Lord is gracious and compassionate, slow to anger and rich in love. The Lord is good to all; he has compassion on all he has made. All your works praise you, Lord; your faithful people extol you. **Psalms 145:1-10**

GROW

Growing with God and one another is not only our HPBC calling, but our disposition. This past year has been filled with opportunities for us to flourish together in the knowledge and grace of our Lord Jesus Christ. With our Lord's constant presence and perfect leadership, we continue to delight in His cultivating work pruning and perfecting, to produce much fruit through us for His glory.



GROW GROUPS AT A GLANCE:

10 ADULT GROW GROUPS

294 Adults participate weekly in Grow Group



MEN'S MINISTRY AT A GLANCE:

- 76 men attended a retreat at Spring Hill
- **100** men regularly participated in Bible studies on Tuesday mornings and Wednesday evenings.
- **20+ new attendees**
- 75 Rib Wars participants

MEN'S MINISTRY HIGHLIGHTS:

The men's weekend retreat at Spring Hill Camps was a fun time away with many activities, while growing in relationship with God and connecting with others. Our theme for that weekend was, "Stand Firm in the Faith" from 1 Corinthians 16:13-14.

We held our first annual **Rib Wars** event and hosted 75 men who voted to name the Master Chef. It was a great time fellowshiping, worshipping, and spending time together.

183

AT A GLANCE:

- Attendee Averages: Sundays (17) & Wednesdays (22)
- **36%** of guests have become frequent attendees
- **54%** of attendees serve in other ministries at HPBC
- 10 events held throughout the year

WOMEN'S MINISTRY AT A GLANCE:

- **200+ women** attended our weekly Bible studies, prayer time, MOTS (Moms of Toddlers) group, and our monthly special events
- 100+ women attended our seminar on **Sharing the Good News**

WOMEN'S MINISTRY HIGHLIGHTS:

- An exciting number of women came to believe in our Lord and Savior Jesus, and they pursued discipleship to grow in faith and knowledge.
- Many new ladies joined our study of the **book of Acts** where we learned about the amazing spread of the gospel message and the powerful work of the Holy Spirit transforming the hearts and lives of the first followers of Jesus.
- **Each Wednesday morning, women gathered for a time of praise, worship, and intercession for the needs of our church family, community, and world.**
- Moms received support, encouragement, and gospel truth for their daily lives as they care for their families and disciple their little ones.
- Many fun events like our **"Ladies Night Out"** activities, missions lunches, Christmas Tea, and a "Mother/Daughter" event were also held throughout the year for women of all ages.



MOSAIC

(MOTIVATING OUR SENIOR ADULTS IN CHRIST)

- 6 events
- **300+** attended events

PRAYER MINISTRY HIGHLIGHTS:

- Church Boards regularly begin their gatherings with extended prayer and gather three times a year for an hour of prayer together.
- Pre-service prayer each Sunday morning from 8:45-9:15. All are welcome.
- Women's prayer every Wednesday morning.
- **About 50 women gathered for an extended day of prayer.**
- Men gather the last Saturday of every month for a morning of prayer and gathered every Tuesday morning during the summer for prayer.
- Hundreds of prayer requests gathered on prayer tags throughout the year and prayed for multiple times for several weeks at a time.
- Many prayer groups meet during the month to pray over: adult children, our country, missions, and reflective prayer.

HPBC STUDENTS AT A GLANCE:

- **100+ students attended retreats**
- 8 events held throughout the year
- 7 students served during Spring Serve Week
- 20 students served during our **Summer Serve Week**
- 20 students on average attended the mid-Monday lunches during the summer
- **34** students on average for Sunday

HPBC KIDS AT A GLANCE:

- 134 kids on average each Sunday
- **150+ kids attended VBS**
- 120+ kids participated in AWANA over the course of the year and averaged 90 per week

WEDNESDAY NIGHT MINISTRIES AT A GLANCE:

- **400+** individuals participated in Wednesday night ministries
- 10+ programs offered for all ages

Go

MISSIONS

God called and has given HPBC 12 new workers to the least-reached people in nations that are antagonistic to the Good News. Following the global pandemic, we, together with our kingdom workers, are pressing back into ministries full tilt making disciples to reach our neighborhoods and nations. It was encouraging to send short-term teams

to Poland, Ukraine, and Greece this year. The Strategic Mission Fund advanced the gospel in noteworthy ways, by allowing HPBC to respond with mercy to disasters and wars. We are grateful for all our missionaries that we are blessed to support, and to all who gave above and beyond to our Strategic Mission Fund.



99 MISSIONARIES (WITH 67 CHILDREN)

SERVING IN 32 DIFFERENT COUNTRIES

33 AMERICA

17 AFRICA

16 ASIA

2 CENTRAL ASIA

22 EUROPE

2 MICRONESIA

5 MIDDLE EAST

2 SOUTH AMERICA

36 RETIRED MISSIONARIES

REFUGEE MINISTRIES

(DIRECTOR OF REFUGEE SERVICES: AARON HAMEL)

120 moms and kids at HPBC for a Mother's Day party

43 families received Easter gift bags

15 new families resettled from four different countries (Congo, Afghanistan, Syria, and Iraq)

7 active in-home ESL classes

245 school supply bags given out to 40+ families

5 families have stayed at the Welcome House in Detroit

10 refugee kids attended VBS at HPBC

>1,000 cups of tea/coffee shared with unreached people in our community

5,000+ tracts and 400+ Bibles were distributed for an outreach to the metro community with origins in India

45 workers trained to share the gospel and make disciples

LOCAL OUTREACH HIGHLIGHTS:

- **Trunk or Treat:** More than 1000 participants attended and enjoyed the 38 decorated trunks.
- **Service Lunches:** Provided more than 200 lunches and spent time with the Southfield Police and Fire Departments to show our gratitude for their service.
- **Prayer Walks:** Conducted more than 10 prayer walks in our local neighborhoods throughout the city this year.
- **Angel Tree:** Provided 430 gifts to 215 children throughout metro Detroit.

SHORT-TERM MISSIONS TRIPS



UKRAINE AND POLAND:

We sent a team to assist and encourage Ukrainian and Polish believers at the Mission Eurasia iCare Refugee Center in Warsaw through children's and adult outreach opportunities during their Christmas season. This team served alongside HPBC missionaries, Don and Esther Parsons, in their ministry to Ukrainian refugees.

ATHENS

We sent a team of eight to Athens, Greece to serve alongside Alexander Macris and Hellenic Ministries to host a teen camp for a week with refugees and local teens.





HPBC FINANCIAL SUMMARY

	2022-2023 Budget	2022-2023 Projected Actual	2023-2024 Proposed Budget	Proposed Budget to Current Budget	
				\$	%
Contributions	\$3,975,000	\$3,851,245	\$4,150,000	\$175,000	4%
Disbursements					
Elders	\$2,112,027	\$2,031,695	\$2,282,527	\$170,500	8.1%
Trustees	835,850	829,314	835,150	(\$700)	-0.1%
Deacons	8,500	9,611	8,500	\$0	0.0%
Christian Education	101,300	111,071	106,500	\$5,200	5.1%
Missions	917,323	875,439	917,323	\$0	0.0%
Total Disbursements	\$3,975,000	\$3,857,130	\$4,150,000	\$175,000	4.40%
Operating Surplus/Deficit	\$0	(\$5,885)	\$0	\$0	0.0%

OPERATING AND DESIGNATED FUNDS THROUGH AUGUST 31, 2023

	Opening Balances	Receipts	Disbursements	Ending Balances
Fellowship funds	99,425	93,728	83,274	109,879
127 Initiative	9,076	12,712	2,008	19,780
Strategic Missions Fund	878,992	77,253	185,166	771,078
Ministry Activities	78,050	142,419	167,318	53,151
Facilities	134,417	802,824	654,441	282,800
Operating Capital Reserves	400,000	0	0	400,000
Total	1,599,960	1,128,935	1,092,207	1,636,688

Southfield Christian School

Quick Facts



Student Body

607 Students (PreK - 12th Grade)
30 ACT Average score (Top 10%)
200 churches represented



Faculty

96 Faculty/Staff
20 - Average class size
12 Years - average tenure of a SCS teacher



Academic Program

13 Advanced Placement (AP) Classes
75 Courses offered in high school
40 Hours of student internship (12th grade)
4 On-site Dual Enrollment College Classes



Athletics

14 Varsity sport teams
75% of students play on one or more sports teams (6-12th grade)
9 State championships



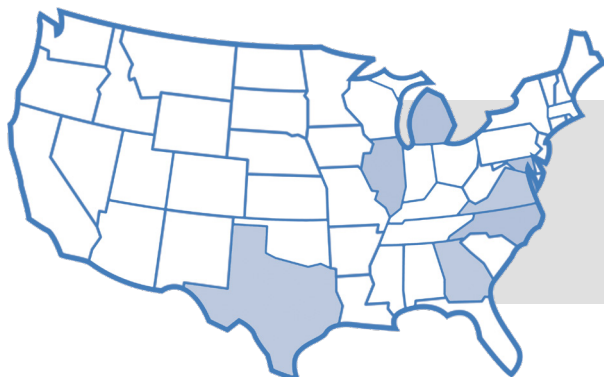
Technology

1:1 iPad program in high school
5 Computer labs (1 Mac lab, 4 PC labs)
1:1 Chromebook program in middle school



Spiritual Life

2000 Hours of Bible instruction (K-12th grade)
400 Chapel experiences (K-12th grade)
30+ High School students on LEAD + CREW service teams



Blue states indicate where 2023 SCS graduates will attend colleges and universities

22 Public Universities

10 Private Universities



SCS FINANCIAL SUMMARY

	2022-2023 Budget	2022-2023 Actual	2023-2024 Proposed Budget	Current Budget to Prior Year		Current Budget to Prior Year Actual	
				\$	%	\$	%
Revenue							
Tuition & Related Fees	\$4,737,000	\$4,883,000	\$4,987,000	\$250,000	5%	\$104,000	2%
Fundraising & Gifts	436,000	764,000	416,000	(\$20,000)	-5%	(\$348,000)	-46%
Others Fees & Income	225,000	494,000	280,000	\$55,000	24%	(\$214,000)	-43%
Total Revenues	\$5,398,000	\$6,141,000	\$5,683,000	\$285,000	5%	(\$458,000)	-7%
Operating Expenses	5,397,000	5,754,000	5,914,000	\$517,000	10%	\$160,000	3%
Operating Profit	\$1,000	\$387,000	(\$231,000)	(\$232,000)	-23,200%	(\$618,000)	-160%

SCS ENROLLMENT

	2022-2023 Budget	2022-2023 Actual	2023-2024 Budget
Enrollment			
Preschool & Elem (K-5)	290	291	293
Middle School (6-8)	147	147	148
High School (9-12)	163	159	154
Total Enrollment	600	597	595

DESCRIPTION OF BOARD RESPONSIBILITIES

ELDER BOARD

Oversees the spiritual health and direction of the church. Oversees the senior pastor and all the other boards of the church.

DEACON BOARD

Works alongside the deaconess board in caring for the practical needs of the congregation and assists the elders in ministering to the spiritual needs of the fellowship.

DEACONESS BOARD

Works alongside the deacon board in caring for the practical needs of the congregation and assists the elders in ministering to the spiritual needs of the fellowship.

TRUSTEE BOARD

Oversees the maintenance and development of all church property and facilities.

MISSION BOARD

Works with the Missions Pastor in screening new missionary candidates, communicating with HPBC missionaries, caring for missionary needs, and promoting missions to the greater church body.

NOMINATING COMMITTEE

Nominates biblically-qualified church members, as determined by the elder board, for election to all of the church boards.

SCS SCHOOL BOARD

Oversees all matters pertaining to the operation of the school, including the course of instruction, admissions, personnel, accreditation, budget, and finances. The SCS school board oversees the work of the head of school.



Volunteers

Volunteers are such an important part of our church. We are grateful for the way the Lord has placed on the hearts of so many to serve in a variety of ways. We would not be able to minister in a way that blesses others if we did

not have the volunteers. Thank you on behalf of the pastors, staff, and all who attend the various ministries throughout the week and benefit from your act of service. You are a blessing to us all!

NEW STAFF

WELCOME TO HPBC



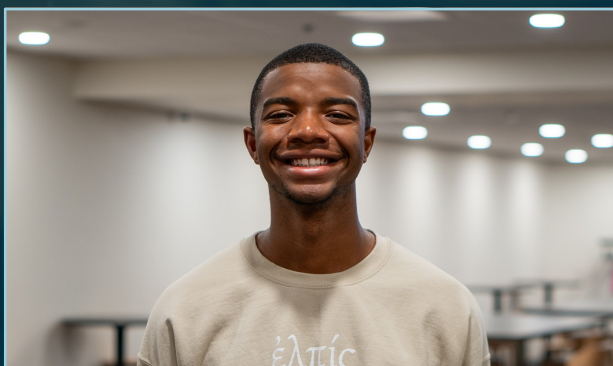
LYS AMICA

SHEPHERDING/PASTORAL ASSISTANT



GRACE DEVINE

*HPBC KIDS ASSOCIATE & DIRECTOR OF
DISABILITIES MINISTRY*



SEAN SMITH

STUDENT WORSHIP RESIDENT



CYNDI SMYLY

STUDENT ASSOCIATE



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