

2020 - 2021



HPBC ANNUAL REPORT

Celebrating the Lord's
Faithfulness





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Brent Slater

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DEAR CHURCH FAMILY,



I thank my God for your partnership in the gospel, for your love for one another, and for your faithfulness in prayer. This we know: that He who began a good work in us is faithful. He will complete His work among and through us as we walk with Him.

This year has been tough. But Jesus is greater; greater than every obstacle and greater than every challenge. Our desire is to worship Him, grow in Him, and go for Him. He is worthy.

I want to thank you, my brothers and sisters, for your prayer support. The challenges of this past year have brought us increasingly before the throne of our Father and King. It has enriched my soul to see us engaging passionately in prayer, and my hope is that we continue to develop prayer patterns that are genuine and effective.

Thank you, too, for being so faithful in giving. Although our usual means of bringing our offerings to the Lord have had to shift during the pandemic, you have continued to honor God and support His work from this place to the ends of the earth through faithful giving.

In addition to our budgeted giving, we are concluding our three-year Strong Foundation effort to restore our facilities. You have contributed generously over and above so that all of this could be completed and paid for without incurring any debt. Thank you. And may God be praised.

Thank you for so willingly volunteering to serve. We are able to do so much in this Body because many serve eagerly and joyfully. May God bless each of you, and may we continue to find great joy in serving one another.

This evening, we celebrate our great God! We have one King. We are saved by one blood. And we have become one family. God's ornate tapestry of people in this fellowship is His handiwork and we praise Him alone.

Serving Him with you,
Pastor Slater

Pastor Brent Slater



WORSHIP

The Lord has been so faithful to us this last year. As a worship ministry, along with everyone else, we have deeply felt the effects of COVID on our “normal” ways of worshipping Christ. We praise God for this, because He is an “anything-but-normal” God who requires “anything-but-normal” praise! The Lord has used this time to allow our ministry to take new shapes and chart new courses, growing our capacity to better reflect His oneness through the instrumentation and genres that underscore our worship experiences on a weekly basis. I want to thank all of those who have served, and continue to serve, quietly and joyfully to enhance our worship experience here at HPBC. In addition, we would not be the ministry we are without our staff and those who volunteer their time, talents, and treasures so willingly.

This last season of ministry has brought about a significant amount of change. For some, these changes were used by the Spirit to usher in a new season of life and ministry abroad. The worship ministry at HPBC has been blessed and enriched through the service of people such as Adam Holcomb, Darren Mitchell, Paul Bechler, and Sheila Diamond over the last few years. This past year, these fellow saints have been called elsewhere to serve Jesus amongst other members of His church. We are so thankful for their ministries and continue to

pray that they would rest in the arms of Jesus Christ as they look to expand His kingdom in their new circles of influence. We miss them dearly, and we are thankful that where God guides, He provides.

God has gifted us here with a dedicated team of staff members who are devoted to Christ and making His praise glorious. The latest addition to the team, David Ellison (Youth Worship Director), has been used by God to encourage and inspire our youth in the worship of our Savior. Tim Parsons, a long-time member of HPBC, my good friend and right-hand man, has been an incredible resource as we endeavor to re-engage our choir and orchestra safely and intentionally as the challenges of COVID persist.

We are all looking forward to another year of worship as a church. We are fasting, praying, and believing for God to continue to shape HPBC as a member of His global body wherein God-glorifying, bride-beautifying, and sinner-sanctifying worship is nurtured and celebrated. We look forward to the parts we all will play in this beautiful vision of Christ’s church reflecting the oneness of the Godhead through worship. We invite you to join us on this journey!

Aaron Johnson
[HPBC Worship Director]

GROW

As we continued to gather again over the past year, we were excited to welcome more and more of you to grow with us. In the past few months, we have enjoyed meeting as a church through prayer walks, Worship in the Wind, and our Family Fun Day. Most recently, our Fall 2021 kickoff had the largest number of participants we have seen in a few years. We are excited that despite the challenging year, we had:

185 ADULTS
participate in a Men's or
Women's Ministry Bible Study



**95 MIDDLE
AND HIGH
SCHOOL
STUDENTS**

actively involved in Crash
and Herd ministries

7 COUPLES
complete the HPBC premarital
process - **our highest annual
total in 10 years**



**35 NEW
MEMBERS**

An overall growth in prayer emphasis
and participation at HPBC through
use of the prayer room, prayer
meetings, and prayer walks

Go MISSIONS



This year brought challenges, but also unique opportunities for our missionaries across the world, and our local outreach groups to minister to others. We are grateful for all the missionaries we are blessed to support, and to all of you, who gave above and beyond to our Strategic Mission Fund to meet so many needs.



MISSIONARIES

25 NORTH AMERICA
10 AFRICA
11 EUROPE

4 ASIA
3 CENTRAL ASIA
2 EURASIA

2 SOUTH AMERICA
1 MIDDLE EAST
1 MICRONESIA

27 RETIRED MISSIONARIES

INTERNATIONAL FRIENDS HPBC (IFH)

- 113** Discovery Bible Study groups and meetings
- 27** Leaders trained to lead
- 3** Cities visited for intensive prayer and Bible literature distribution
- 425** Tracts distributed in various languages of India
- 55** Bibles handed out in 16 Indian languages
- 332** Bible and tract packets mailed to people in India

Budgeted Spending \$841,326

Missionaries \$782,826 | Organizations \$43,500 | Activities \$15,000

REFUGEE MINISTRIES

- 7** New families welcomed this year
- 4** Active ESL / Citizenship classes
- 12,000+** Diapers collected and distributed from HPBC
- 130** Backpacks given away at our back-to-school picnic
- 30** Households were sung the good news of Christmas
- 40** Easter bags distributed
- 20+** Households regularly received food during C19 lockdown in partnership with Ward Church

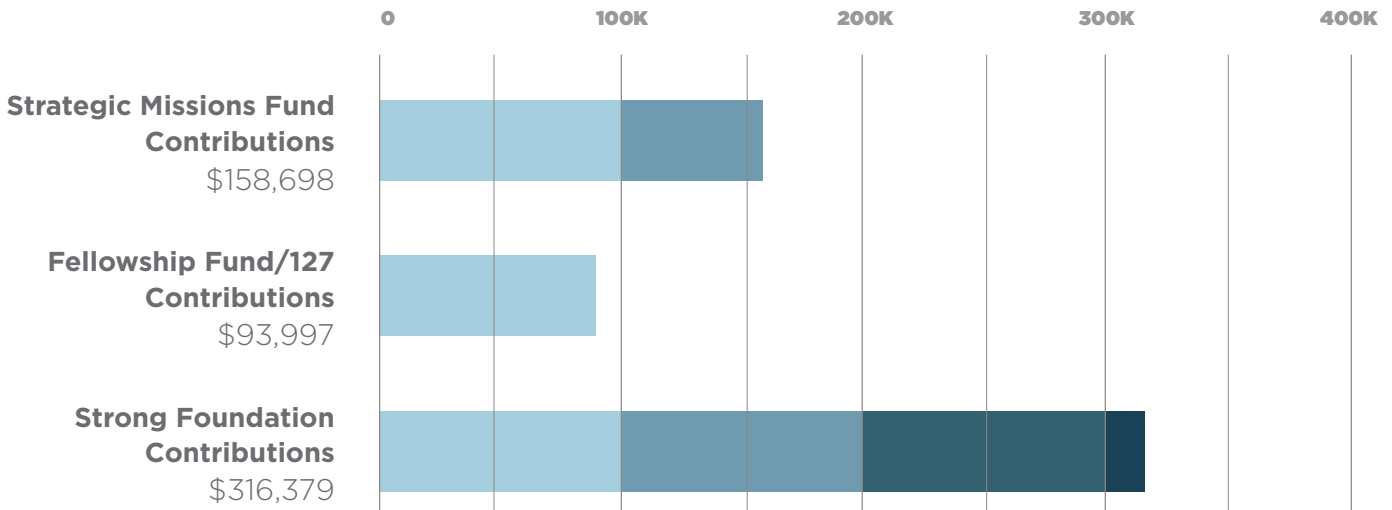
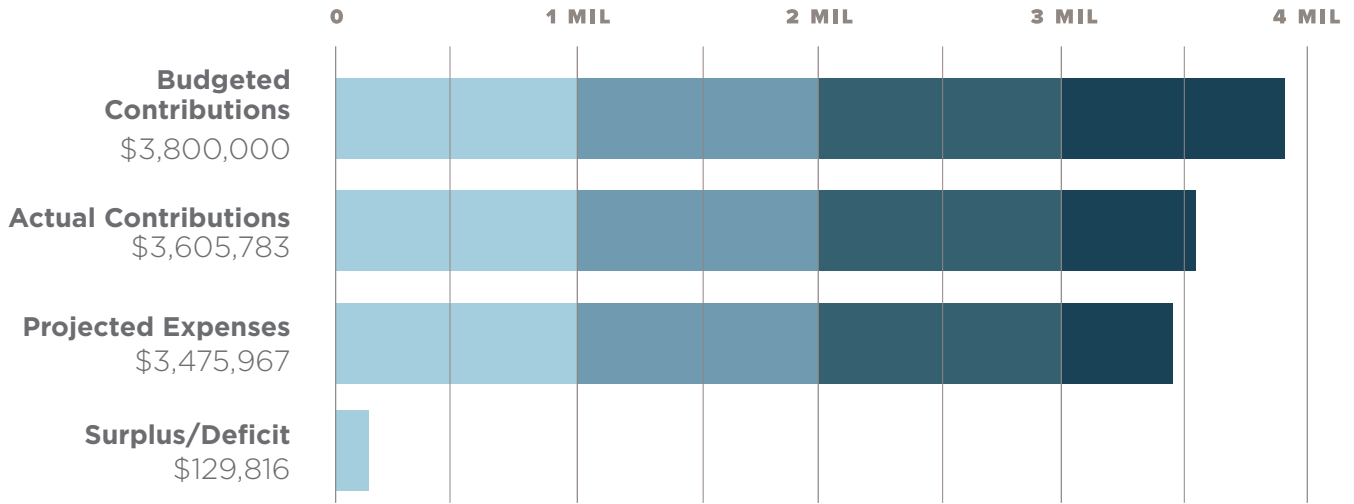
HPBC FINANCIAL SUMMARY

	2020-2021 Budget	2020-2021 Projected Actual	2021-2022 Proposed Budget	Proposed Budget to Current Budget	
				\$	%
Contributions	\$3,800,000	\$3,605,783	\$3,850,000	\$50,000	1%
Disbursements					
Elders	\$2,010,627	\$1,868,719	\$2,081,127	\$70,500	4%
Trustees	759,500	720,702	740,000	(\$19,500)	-3%
Deacons	8,500	5,901	8,500	\$0	0%
Christian Education	104,050	64,569	103,050	(\$1,000)	-1%
Missions	917,323	816,076	917,323	\$0	0%
Total Disbursements	\$3,800,000	\$3,475,967	\$3,850,000	\$50,000	1%
Operating Surplus/Deficit	\$0	\$129,816	\$0	\$0	

OPERATING AND DESIGNATED FUNDS THROUGH AUGUST 31, 2021

	Opening Balances	Receipts	Disbursements	Ending Balances
Fellowship funds	82,484	87,079	90,018	79,546
127 Initiative	4,641	6,918	3,500	8,058
Strategic Missions Fund	98,568	158,698	92,779	164,487
Ministry Activities	17,913	65,169	39,754	43,327
Facilities/Strong Foundation	270,497	1,340,251	1,308,600	302,148
Operating Capital Reserves	250,000	0	0	250,000
Total	724,104	1,658,115	1,534,651	847,568

FINANCE OVERVIEW



Total Giving: \$4,174,857

STRONG FOUNDATION

A THREE-YEAR CHURCH-WIDE INITIATIVE TO "STRENGTHEN OUR CHURCH'S PHYSICAL FOUNDATION" FOR GENERATIONS TO COME.

Three years ago, we began our Strong Foundation initiative to address some major infrastructure needs that come with a building that has had decades of daily use. The Lord has blessed us with a facility that can accommodate so many activities in a variety of ways. Because of the faithful giving of so many, this year we close out this three-year, \$2.5 million initiative with no debt and a strong physical foundation for our church once again. We are so thankful to those of you who contributed, and we give God all the glory as we continue to do His work in this place.

Contributions for Strong Foundation, including those planned as we close out this year, total \$2,302,780. Here is what we have been able to accomplish in the past three years:

- Cafe/Foyer renovation
- SCS high school and Grow Group ministry renovations, which include new HVAC, electrical/lighting, flooring, windows, and fixtures
- North parking lot replacement
- North and South entrance replacement (concrete)
- Interior improvements, which include new flooring, mechanical systems, and lighting
- New HVAC systems throughout the elementary and high school
- New windows in the elementary areas



Southfield Christian School

Quick Facts



Student Body

570 Students (PreK - 12th Grade)
1 National Merit Winner (2020)
31 ACT Average score (Top 10%)



Faculty

90 Faculty/Staff
20 - Average class size
12 Years - average tenure of an SCS teacher



Academic Program

10 Advanced Placement (AP) Classes
75 Courses offered in high school
40 Hours of student internship (12th grade)
3 On-site Dual Enrollment College Classes



Athletics

14 Varsity sport teams
75% of students play one or more sports teams (6-12th grade)
9 State championships



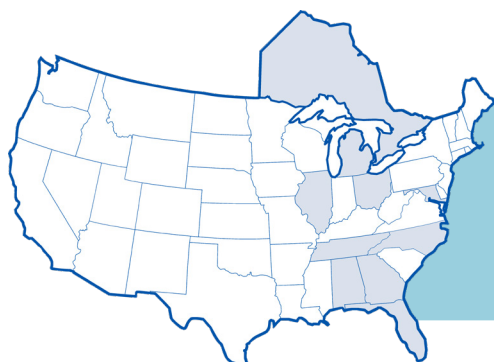
Technology

1:1 iPad program in high school
5 Computer labs (1 Mac lab, 4 PC labs)
1:1 Chromebook program in middle school



Spiritual Life

140 Churches represented in student body
2000 Hours of Bible instruction (K-12th grade)
400 Chapel experiences (K-12th grade)
30+ High School students on LEAD + CREW service teams



Blue states indicate where 2021 SCS graduates will attend colleges and universities
23 Public Universities 15 Private Universities



SCS FINANCIAL SUMMARY

	2020-2021 Budget	2020-2021 Actual	2021-2022 Proposed Budget	Current Budget to Prior Year		Current Budget to Prior Year Actual	
				\$	%	\$	%
Revenue							
Tuition & Related Fees	\$3,880,000	\$3,823,000	\$4,446,000	\$566,000	15%	\$623,000	16%
Fundraising & Gifts	120,000	386,000	245,000	\$125,000	104%	(\$141,000)	-37%
Others Fees & Income	778,000	825,000	253,000	(\$525,000)	-67%	(\$572,000)	-69%
Total Revenues	\$4,778,000	\$5,034,000	\$4,944,000	\$166,000	3%	(\$90,000)	-2%
Operating Expenses	4,754,000	4,911,000	4,933,000	\$179,000	4%	\$22,000	0%
Operating Profit	\$24,000	\$123,000	\$11,000	(\$13,000)	-54%	(\$112,000)	-91%

SCS ENROLLMENT

	2020-2021 Budget	2020-2021 Actual	2021-2022 Budget
Enrollment			
Preschool & Elem (K-5)	265	258	278
Middle School (6-8)	125	122	145
High School (9-12)	140	143	152
Total Enrollment	530	523	575

Welcome TO HPBC



ANDY RIST

PASTOR OF SPIRITUAL FORMATION

Andy joined HPBC in early summer. He desires, by the strength and guidance of the Holy Spirit, to “present every man complete in Christ.” (Col 1:28-29) He is a native of Michigan, where he completed his undergraduate degree in Business at Wayne State University. Then, the Lord moved him to Texas to study at Dallas Theological Seminary where he earned a Master of Theology degree. Prior to Andy’s call to HPBC, Andy and his wife, Holly, with their three children, served as missionaries in Ukraine for 20 years where Andy discipled and trained church leaders at Kyiv Theological Seminary. Andy enjoys spending time with his family, the study of church history, being outdoors, any chance to travel, and every opportunity to try a new cultural meal.

DAVID ELLISON

YOUTH WORSHIP DIRECTOR

David Ellison joined our staff as Youth Worship Director in May 2021. He is from Nashville, Tennessee, and was homeschooled throughout high school. He has a passion for connecting with students through music ministry and helping them learn to express their love for Jesus Christ through music and through worship.



ELIJAH MORROW

STUDENT MINISTRIES

Elijah Morrow joined our staff in July as our Student Ministry Resident. His primary focus is with our middle school ministry, the Herd. He has a passion for engaging students relationally and teaching them how to apply the truth of the Bible in their lives. He is currently attending Southeastern University and pursuing a degree in Christian Ministry.



THANK YOU, VOLUNTEERS!

Volunteers are such an integral part of our church. We are grateful for how the Lord has placed the desire to serve in a variety of ways on the hearts of so many. We would not be able to minister in a way that blesses others if we did not have the volunteers. Thank you on behalf of the pastors, staff, and all who attend the various ministries throughout the week and benefit from your service. You are a blessing to us all!

